

**BILL SUMMARY**  
2<sup>nd</sup> Session of the 56<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB3085</b>
<b>Version:</b>	<b>FULLPCS1</b>
<b>Request Number:</b>	<b>9895</b>
<b>Author:</b>	<b>Rep. Cockroft</b>
<b>Date:</b>	<b>2/27/2018</b>
<b>Impact:</b>	<b>Please see previous summary of this measure</b>

**Research Analysis**

The measure authorizes county governing bodies to adopt performance-based adjustment programs for county employees. If a county governing body chooses to implement such a program it must adopt a written performance-based adjustment plan and include specific information as provided in the bill.

Additionally, the measure prohibits any performance-based adjustment from exceeding 5% an employee's annual salary for "meets standards" or 10% of an employee who "exceeds standards" and specifies that individual adjustments may only be made once per year.

Prepared By: Kyle Meade

**Fiscal Analysis**

The measure is currently under review and impact information will be completed.

Prepared By: Mark Tygret

**Other Considerations**

None.